



Interlake–Eastern Regional Health Authority

Board of Directors Meeting
Thursday, March 28, 2024
Selkirk United Church – 202 McLean Ave., Selkirk, MB
Meeting Number 10.2024.03.28

MINUTES

Present: Michele Polinuk; Chair
Arnthor Jonasson
Tammy Hagyard-Wiebe
Judith Cameron (*virtual*)
Cyndi Typliski; Vice-Chair
Susan Bater
Murray Werbeniuk
Penny Anne Wainwright (*virtual*)

Regrets: Debbie Fiebelkorn & Steven Brennan

Absent:

RHA Staff: Marion Ellis, CEO
Lorianne Kowalyszyn, Regional Lead, Corporate Service and Chief Financial Officer
C. Cole, Executive Assistant (Recorder)

1. Call to Order

M. Polinuk, Chair, called the meeting to order at 12:32 p.m.

2. Welcome

M. Polinuk welcomed everyone to the meeting.

K. McCulley, IERHA Quality and Patient Safety Coordinator was welcomed to the meeting.

3. Traditional Land Acknowledgement

T. Hagyard-Wiebe addressed the Treaty Land Acknowledgment.

“Interlake-Eastern Regional Health Authority delivers health-care services on First Nation Treaty Territories 1, 2, 3 and 5 and on the homeland of the Red River Métis Nation. We respect that First Nations treaties were made on these territories, acknowledge harms and mistakes, and we dedicate ourselves to collaborate in partnership with First Nations, Inuit and Red River Métis peoples in the spirit of reconciliation.”

4. Adoption of Agenda

The Board reviewed the agenda and there were no additions brought forward.

Moved by C. Typliski, seconded by M. Werbeniuk

BE IT RESOLVED THAT:

The agenda be adopted as presented.

MOTION CARRIED: 10.2024.03.4.0

5. Attendance

M. Polinuk provided roll call.

J. Cameron & P.A. Wainwright joined virtually. D. Fiebelkorn and S. Brennan sent regrets. All other Board of Directors attended in person at the Selkirk United Church.

Moved by S. Bater, seconded by J. Cameron

BE IT RESOLVED THAT:

The Board of Directors excused D. Fiebelkorn and S. Brennan from the meeting. All Board of Directors are in attendance, in person and virtually at the March 28, 2024 meeting.

MOTION CARRIED: 10.2024.03.5.0

6. Adoption of previous minutes (February 22, 2024)

The February 22, 2024 Board of Directors minutes were reviewed.

Moved by A. Jonasson, seconded by T. Hagyard-Wiebe

BE IT RESOLVED THAT:

The minutes from the February 22, 2024 Board meeting be adopted as presented.

MOTION CARRIED: 10.2024.03.6.0

7. Business Arising - None

8. New Business

8.1 Regional Ethics Framework

Kathryn McCulley, IERHA Quality and Patient Safety Coordinator, was introduced to the Board.

K. McCulley presented to the Board on the framework that was developed by the Regional Ethics Council to help make ethical decision-making and associated processes to support regional care providers in addressing ethical issues.

Ethical decision making is an integral principle to the delivery of healthcare programs and services and ethical dilemmas and conflict that are unavoidable. The Regional Ethics Council is created to help improve quality of care, assist in meeting the needs of the region's patients/clients/residents and provide a resource

to the administrative and clinical decision-making process within the Interlake-Eastern Regional Health Authority

K. McCulley shared with the Board the Ethics Council background, who is the council, when the council meets, how reviews are completed, educational opportunities and building relationships, accreditation standards, and recommendation to the governing body on next steps to ensure that the organization has mechanisms in place to address ethical issues.

Key next steps that the Board would like to adopt are;

- Build ethics quarterly reporting into the Board's Quality & Patient Safety Annual Workplan.
- Continued Board Liaison participation on the Regional Ethics Council.
- Access to the IERHA Regional Ethics Council's resources (i.e. framework, Q&A, algorithm, consent form and poster) to help addresses its ethical obligations by means of policies and By-Laws that pertain to Governance and Accountability.

The Board asked that all resources be added to the Board Diligent site, along with today's presentation.

M. Polinuk, Board Chair thanked K. McCulley for attending today's Board meeting.

K. McCully left the meeting at 1:47 p.m.

9. Chair's Report

Michele Polinuk provided her Chair's report:

- On February 27, 2024 attended the Finance Sustainability Meeting, along with Chief Financial Officer, Chief Executive Officer and Manitoba Health Seniors and Long-Term Care (MHSLTC). The meeting was arranged, based off the letter that was sent to MHSLTC last fall on behalf of the Board and the extraction of financial performance sustainability piece in the Bilateral meetings.
- On March 4, 2024 attended a meeting that was called by the Minister of Health and Deputy Minister Sinclair to meet with all the Service Delivery Organization Board Chair's and Vice Chairs. The meeting took place in-person and virtually. Michele shared key highlights from the meeting that included;
 - Connecting the leadership at the Board level.
 - Importance and focus on relationships and collaboration.
 - Moving health care collectively.
 - A culture change is needed to happen with the system working together and being accountable.
 - Board expectations – ensure that our board members continue to stay involved, ask questions at the committee and board level, and seek to understand through board education and presentations.
 - The Minister felt that it was important to learn from each other challenges and successes in how we approach health care. There are plans for the Chairs and Vice Chairs of the SDO's to meet again, potentially 3-4 times a year.

- On March 7, 2024 attended a meeting with all the Service Delivery Organization Board Chairs and CEOs regarding Population Health Management: Challenges and Opportunities. This is the same session that was delivered to our Board and Leadership Team last November with Derek Felton.
- On March 11, 2024 attended a Senior Leadership meeting to share with the Leadership Team share the messages that was shared above regarding the meeting with the Minister and Deputy Minister and the role of the Boards.

Michele shared the c's that she see's working effectively: collaboration, communication, culture, change, considerations, creativity and conflict.
- On March 14, 2024 attended the Bilateral meeting with the IERHA Senior Leadership Team and MHSLTC. The province focused on system effectiveness, outcomes, and accountability. Our team of leaders had mini presentations to address the main areas of concern such as Human Resources, Patient Flow, Emergency Department Outcomes.
- On March 7, 2024 attended the optional noon hour ethics session. The topic was Medical Assist in Dying (MAID). The hour concluded with an opportunity for a few questions. Michele has requested that the presentation be provided as a resource for board members, and is included in the package.
- Reminder that the Inaugural Meeting is taking place on April 25, 2024 at 11:00 a.m. This meeting takes place annually to determine positions and committees. Information will be compiled and distributed to the Board to consider opportunities, explore new areas, or responsibilities.

Opportunity for questions was provided.

10. Chief Executive Officer's March 2024 CEO Report

The March 2024 CEO Report to the Board was distributed and reviewed for information.

M. Ellis, CEO, provided a high-level executive summary overview to the Board on progress around the current Provincial initiatives; strategic steering committees; health system transformation, clinical preventative services plan; local community engagement and operational table updates; service delivery organization (SDO) performance management provincial dashboard; and operational program update.

Opportunity for questions was provided.

11. Committee Reports

11.1 Finance Committee

11.1.1 Approved Finance Minutes February 15, 2024

The approved Finance Committee minutes from February 15, 2024 are included in the Board package for information.

11.1.2 Financial Sustainability Meeting

L. Kowaliszyn shared with the Board the presentation that was put together for the Financial Performance Sustainability “bi-lateral” meeting that was held on February 27, 2024 between IERHA Chief Financial Officer, Chief Executive Officer, Board Chair and Manitoba Health Seniors and Long-Term Care (MHS LTC). At the meeting there was an in-depth review of the Interlake-Eastern RHA’s current 2023/24 year to date performance, 2023/24 forecast, the 2024/25 summary budget opportunities, and capital funding.

Presentation was uploaded to Diligent for Board information.

Opportunity for questions was provided.

11.1.3 Finance Presentation

The Financial statements for January 2024 were provided in the Finance package. L. Kowaliszyn reviewed in detail the January 31, 2024 the non-consolidated financial statements by expenses by program, expenses by type, forecast to annual budget and the statement of financial position.

Opportunity for questions was provided.

Motion by M. Werbeniuk, seconded by J. Cameron

BE IT RESOLVED THAT:

The Board of Directors accepts the Non-Consolidated Financial Statements for the period ending January 31, 2024 as presented.

MOTION CARRIED: 10.2024.03.11.1.3

11.2 Audit Committee

11.2.1 Approved Audit Minutes December 14, 2023

The approved Finance Committee minutes from December 14, 2023 are included in the Board package for information.

11.2.2 Audit Services Contract and Extension Recommendation

L. Kowaliszyn included a copy of the fee estimate that BDO Canada LLP submitted to continue to provide professional audit services to the Interlake-Eastern RHA for the years ending March 31, 2025.

The Audit Committee would like to recommend to the Board to approve the re-appoint of BDO Canada LLP for a one-year term (April 1, 2024 to March 31, 2025) based on the estimated proposal presented.

Motion by C. Typliski, seconded by A. Jonasson

BE IT RESOLVED THAT:

The Board of Directors approves the extension of the re-appointment of BDO Canada LLP as the Interlake-Eastern RHA auditors for a one-year term of April 1, 2024 to March 31, 2025, based on the proposal presented.

MOTION CARRIED: 10.2024.03.11.2.2

11.3 Quality and Patient Safety Committee

The approved Quality and Patient Safety Committee minutes from November 23, 2023 are included in the Board package for information.

11.4 Education, Policy and Planning Committee

11.4.1 Approved Education, Policy and Planning Minutes

The approved Education, Policy and Planning minutes from February 15, 2024 are included in the Board package for information.

11.5 Indigenous Health Committee

No report. The March 18, 2024 meeting was cancelled. Next meeting is scheduled for May 16, 2024.

12. For Information - None

13. Next Meeting

- Thursday, April 25, 2024
Inaugural Meeting @ 11:00 a.m.
Regular Board meeting @ 12:30 p.m.
Selkirk United Church – 202 McLean Ave., Selkirk, MB

14. In Camera

L. Kowaliszyn, C. Cole and M. Ellis left the meeting at 4:09 p.m.

In attendance:

M. Polinuk, C. Typliski, J. Cameron, M. Werbeniuk, S. Bater, T. Hagyard-Wiebe, P.A. Wainwright and A. Jonasson

Moved by C. Typliski, seconded by M. Werbeniuk

BE IT RESOLVED THAT:

The meeting moved “in camera” at 4:09 p.m.

MOTION CARRIED: 10.2024.03.14A

Moved by T. Hagyard-Wiebe, seconded by A. Jonasson

BE IT RESOLVED THAT:

The meeting moved “out of camera” at 4:14 p.m.

MOTION CARRIED: 10.2024.10.14B

15. Adjournment

Moved by M. Werbeniuk, the meeting be adjourned at 4:14 p.m.